



# OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK

**ORIGINATOR:** Chief Executive

**DECISION NO.** 2016/19

**REASON FOR SUBMISSION:** For Decision

**SUBMITTED TO:** The Police & Crime Commissioner

**SUBJECT:** Transfer of funding from the Office of the PCC to the Chief Constable

## **SUMMARY:**

This report sets out the commitment by the newly elected Police & Crime Commissioner, to fulfil his election pledge to delete the post of the Deputy Police and Crime Commissioner. The total saving of £300k over a 4 year term (£75k per annum), will be transferred to the Constabulary to fund two additional regular police officers on the beat.

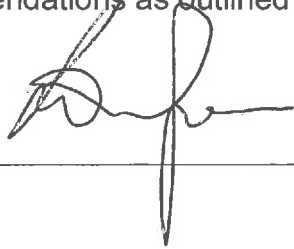
## **RECOMMENDATION:**

- 1) To delete the post of Deputy Police and Crime Commissioner
- 2) To transfer the annual sum of £75k to the Constabulary (£300k over the PCC's 4 year term of office)
- 3) This saving will be allocated to the Chief Constable to fund two additional regular police officers on the beat.

**OUTCOME/APPROVAL BY:** Police & Crime Commissioner

The recommendations as outlined above are approved.

**Signature**

A handwritten signature in black ink, appearing to be 'A. P.', written over a horizontal line.

**Date** 18/05/16

## DETAIL OF THE SUBMISSION

### 1. KEY ISSUES FOR CONSIDERATION:

- 1.1 The Police Reform and Social Responsibility Act 2011 ("the Act") provides, under section 18(1), that the Police and Crime Commissioner (PCC) for a police area may appoint a person as the Deputy Police and Crime Commissioner (DPCC) for the area.
- 1.2 Under section 18(10) of the Act, the DPCC is a member of the PCC's staff.
- 1.3 The newly elected Police and Crime Commissioner has made a public pledge to remove the role (and delete the post) of DPCC from his establishment for his full 4 year term in office.
- 1.4 This saving will be allocated to the Chief Constable to fund two additional regular police officers on the beat.
- 1.5 This fulfils a pledge made by the PCC during his election campaign and is in accordance with his priorities.

### 2. FINANCIAL IMPLICATIONS:

- 2.1 The amount included in the OPCCN budget 2016/17 for the DPCC post, including employers national insurance and pensions costs is £75k.
- 2.2 The budgeted amount will be removed from the OPCCN budget and permanently transferred the Constabulary.

### 3. OTHER IMPLICATIONS AND RISKS:

No implications or risks identified.

**PUBLIC ACCESS TO INFORMATION:** *Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the OPCC website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it should be highlighted, along with the reason why.*

<b>ORIGINATOR CHECKLIST (MUST BE COMPLETED)</b>	<b>PLEASE STATE 'YES' OR 'NO'</b>
Has legal advice been sought on this submission?	<b>No</b>
Has the PCC's Chief Finance Officer been consulted?	<b>Yes</b>
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	<b>Yes</b>
Have human resource implications been considered?	<b>Yes</b>
Is the recommendation consistent with the objectives in the Police and Crime Plan?	<b>Yes</b>
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	<b>No</b>
Has communications advice been sought on areas of likely media interest and how they might be managed?	<b>Yes</b>
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	<b>Yes</b>

**APPROVAL TO SUBMIT TO THE DECISION-MAKER** (this approval is required only for submissions to PCC).

**Chief Executive**

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the PCC.

**Signature:**



**Date** 13.5.2016