



OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK

Reply to: Sharon Lister

Tel No: 01953 424455

13th May 2019

Dear Richard Coates,

Freedom of Information Request FOI/OPCCN/170

I am writing in connection with your email dated 17th April 2019, in which you requested the following information:

“I would like to request some data in accordance with the Freedom Of Information Act. Please could you provide:

- 1) The job title for every post in your office. Please include any joint posts. If you have appointed a Deputy Commissioner, please include that.**
- 2) The salary, or if that is unavailable, the pay band, for each of the offices in 1.”**

I have reviewed our records and I can advise the following:

Response 1-2:

Job Title	Pay Band
Police and Crime Commissioner	£71,400
Chief Executive	HAY Grade £86,871
Chief Finance Officer (Part-Time Post)	HAY Grade £75,000 Pro-Rata
Director – Communications and Engagement	Band I (£48,879-£53,334)
Director – Policy and Commissioning	Band J (£54,510-£58,191)
Director – Performance and Scrutiny	Band I (£48,879-£53,334)
Commissioning Manager	Band G (£37,677-£42,759)
Performance and Scrutiny Manager	Band G (£37,677-£42,759)
Complaints and Compliance Officer	Band E (£27,339-£31,095)
Performance and Scrutiny Assistant	Band B (£18,078-£19,704)
Business Support Officer (2x Part-Time Posts)	Band C (£20,115-£22,668) Pro-Rata
PA – Executive (Part-Time Post)	Band C (£20,115-£22,668) Pro-Rata
Head of Prevention and Rehabilitation	Band H (£43,779-£47,826)
Senior Policy and Research Officer -	Band F (£31,995-£36,252)

Vulnerability	
Policy, Research and Equalities Officer	Band E (£27,339-£31,095)
Commissioning Support Officer	Band B (£18,078-£19,704)
Media and Communications Officer (2x Part-time Posts)	Band F (£31,995-£36,252) Pro-rata
Consultation and Engagement Officer	Band F (£31,995-£36,252)
ICV Administrator (Part-Time Post)	Band C (£20,115-£22,668) Pro-Rata

Yours sincerely,

S. Lister

Sharon Lister

Director of Performance and Scrutiny

Office of the Police and Crime Commissioner for Norfolk

Internal Review

If you think we have not supplied information in accordance with Section 1 (the General Right of Access) of the Freedom of Information Act 2000, or you are dissatisfied with the way in which your request has been handled, then you should write, in the first instance, to:

Mark Stokes
Chief Executive
Office of the Police and Crime Commissioner for Norfolk
Building 8
Jubilee House
Falconers Chase
Wymondham
Norfolk
NR18 0WW

Telephone: 01953 424455
Fax: 01953 424462
Email: opccn@norfolk.pnn.police.uk

If you are dissatisfied in any way with our response or the way we have handled your request, you can contact us by phone, email or in writing. We may, in the first instance, try and resolve your complaint informally. However, at any stage you can request or we may decide to treat your complaint formally under our internal review process.

An internal review is conducted by the Chief Executive who will review the request and response, taking account of your complaint(s), and will respond in writing as soon as possible. The Information Commissioner's Office recommends that a response should be made in 20 working days. If we are unable to respond in this timeframe we will inform you and provide a date by which you should expect to receive our response.

If, after the internal review, you remain dissatisfied then you can complain to the Information Commissioner's Office, the government regulator for the Freedom of Information Act. Details of how to contact the Information Commissioner's Office can be found at www.ico.gov.uk