


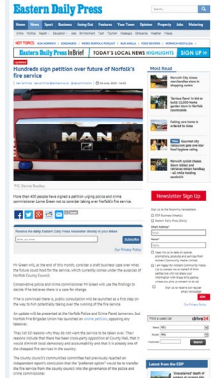


Appendix C

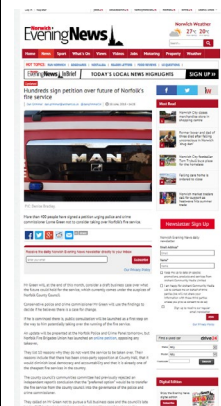
Chronology (Other) – Unions/Political Groups



A summary of consultation activity by key stakeholders (Unions/Political Groups):

Date	Format	Further details
<p>Pre-consultation: 08.8.2018</p>	<p>Peter Greeves, FBU secretary has letter published in EDP.</p>	
<p>15.6.2018</p>	<p>FBU launch online petition.</p>	
<p>17.6.2018</p>	<p>Clive Lewis MP re-tweets FBU petition calling for people to sign.</p>	
<p>18.6.18</p>	<p>400 signed FBU petition before launch of 'A Case for Change' consultation and/or publication of business case.</p>	 <p>http://www.edp24.co.uk/news/hundreds-sign-petition-over-future-of-norfolk-s-fire-service-1-5565619</p>

Also in Evening News:

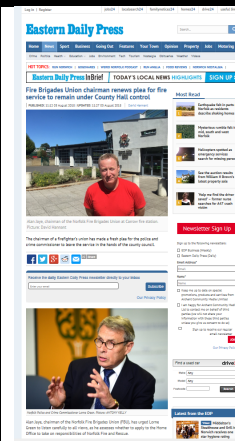


<http://www.eveningnews24.co.uk/news/hundreds-sign-petition-over-future-of-norfolk-s-fire-service-1-5565619>

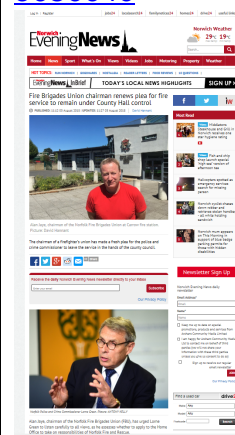
Consultation:

2.8.18

EDP coverage on the 'A Case for Change' consultation.

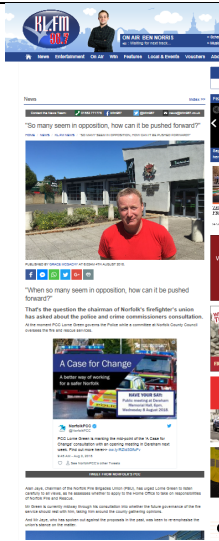



<http://www.edp24.co.uk/news/politics/norfolk-fbu-fire-service-plea-1-5636646>



<http://www.eveningnews24.co.uk/news/politics/norfolk-fbu-fire-service-plea-1-5636646>

<p>2.8.18</p>	<p>Facebook post RE protest being organised by Great Yarmouth Labour Group/FBU.</p>	
<p>4.8.18</p>	<p>Page 38 – EDP “Fire union renews plea for PCC to leave service in hands of County Hall”</p>	

<p>4.8.18</p>	<p>KLFM coverage of FBU stance</p>	 <p>https://www.klfm967.co.uk/news/klfm-news/2650006/so-many-seem-in-opposition-how-can-it-be-pushed-forward/</p>
<p>6.8.18</p>	<p>Labour Group at Norfolk County Council Facebook post.</p>	 <p>The Fire Service is a bit preoccupied with keeping us safe at the moment. They haven't got as much time to campaign to keep their service safe as might be the case in less hot, dry conditions of high fire risk.</p> <p>We can help by doing what we can to stay safe and helping the campaign to keep the Fire and Rescue Service safe from the clutches of the PCC. Despite rising crime and fear of crime, and frequent reports to Councillors of anti social behaviour being ignored, our PCC finds time to try to expand his empire without democratic consent.</p> <p>union renews service issues CC to leave se fier bonfire war nds of County blaze in mid Nc</p>

7.8.18

GMB twitter/website story.



GMBCouncillorsNet
@GMBCouncillors

GMB query business case of Norfolk Police Commissioner in bid to save Norfolk Fire Rescue Service from take over bit.ly/2vrVQHQ
#gmb #Norfolk



07/08/2018, 19:53

O2-UK 4G 09:29 85%
gmb london.org.uk

GMB

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<https://www.gmb london.org.uk/news/gmb-oppose-takeover-of-norfolk-fire-service-by-police-commissioner>

2] Norfolk Police Commissioner – 'A Case for Change' Business Case (July 2018)

<https://www.norfolk-pcc.gov.uk/documents/transparency/governance/fire-PCC-Business-Case-for-Fire-Governance.pdf>

3] Norfolk Fire & Rescue Service – Keep in Safe Hands – Norfolk County Council's initial response to the PCC's business case

<https://www.norfolk.gov.uk/-/media/norfolk/downloads/news/nfrs/nfrs-keep-in-safe-hands.pdf>

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gmb london.org.uk

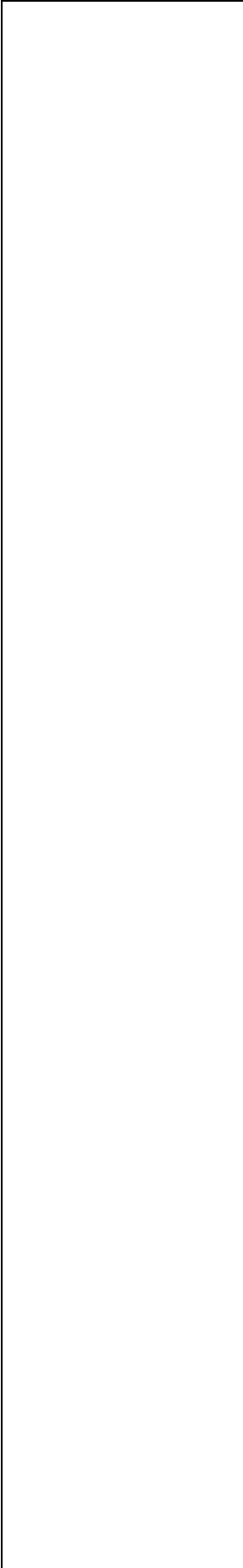
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NEWS

GMB query business case for takeover of Norfolk Fire Rescue Service by Police Commissioner





09:28 85%
gmbldondon.org.uk
GMB LONDON

In January, Grant Thornton released the "Independent review of options for the future of Police and FRS governance in Norfolk". The report ranked 4 options for the future of the Norfolk Police and Fire Rescue Service by its results in four categories including; Economy and Efficiency, Effectiveness, Public Safety, and Deliverability. Option 3, the transferring of the governance of the Fire Service to the Police Commissioner came out top, despite stating the financial benefits of the takeover as "modest."

All 84 Norfolk County Councillors, as well as the Fire Brigades Union are opposed to the takeover.

Ivan Mercer, GMB Regional Organiser said:

"The Police Commissioners business case is ill conceived and less than transparent.

"If the police commissioner has his way then there is little doubt that with these cuts we may be trying to shut the stable door after the horse has bolted.

09:28 85%
gmbldondon.org.uk

GMB LONDON

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"The Police Commissioners business case is ill conceived and less than transparent.

"If the police commissioner has his way then there is little doubt that with these cuts we may be trying to shut the stable door after the horse has bolted.

"Public safety deserves better than this. GMB are in full support of County councillors and the public in resisting these cuts"

Alexandra Kemp, Norfolk County Councillor said:

"How can the Police Commissioner say there will be no station closures under his plan to take over the Fire Service from the County Council?



"His Business Case says: 17 collocation schemes in 10 years. That means 17 fire or police stations closed. It is there in black and white - it says the station closures would save £3.784 million.

"So which stations are they? Will it be your local

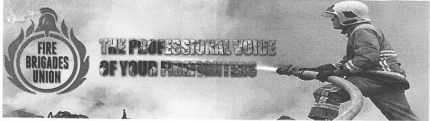
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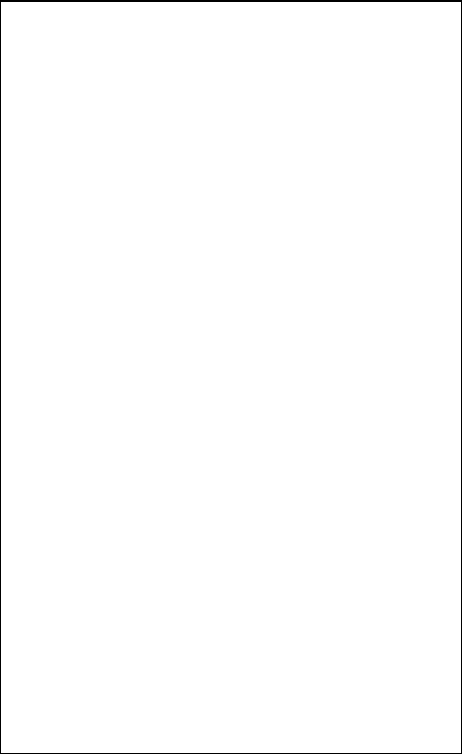
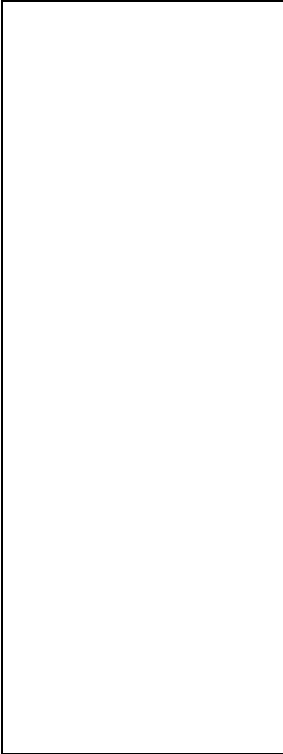
GMB

"The Poliu

<p>8.8.18</p>	<p>GBM twitter\GBM Press Release.pdf:</p>	<p>08/09/2018 GMB query business case for takeover of Norfolk Fire Rescue Service by Police Commissioner</p> <p>GMB query business case for takeover of Norfolk Fire Rescue Service by Police Commissioner</p>  <p>GMB query business case of Norfolk Police Commissioner in bid to save Norfolk Fire Rescue Service from take over</p> <p>GMB, the union for staff at Norfolk Fire Rescue Service, have queried some of the points raised in the Norfolk Police Commissioner, Lorne Green's business case prior to the proposed transfer of the Norfolk Fire Rescue Service from the county council to the Commissioner. [See notes to editors for previous GMB press release]</p> <p>In the business case published in July, Green claims that handing over control of the service to him can save the service £10 million over 10 years. However, GMB and Norfolk County councilors have questioned whether closing of 17 fire or police stations, downsizing vehicles, changeover costs of around £315,000 and proposed added backroom staff is the most effective and safe way to save</p>
<p>12.8.18</p>	<p>Distributed in King's Lynn and Ely (Cambridgeshire) by King's Lynn Trade Council.</p>	 <p><i>public trust, satisfaction and confidence. The public and their communities know they can be relied upon. Their role as independent and impartial lifesavers enables them to reach all communities during difficult political and social circumstances.</i></p> <p>Oppose the takeover by Police and Crime Commissioner Lorne Green of the Norfolk Fire and Rescue Service</p> <p><i>Please support your emergency firefighters and wider fire staff family to oppose the hostile takeover of their service by Lorne Green, the Police and Crime Commissioner.</i></p> <p><i>The fire service is a humanitarian service, not an enforcement service. They enjoy high levels of</i></p> <p>THIS CONSULTATION IS A WASTE OF PUBLIC MONEY. THE COSTS INVOLVED COULD HAVE PAID FOR TWO FIRE STAFF FOR A YEAR. THIS ALONE IS A DEMONSTRATION OF THE POWER GRABBING DESIRE OF THE PCC.</p> <p>The PCC has no knowledge, expertise or understanding that would enhance the fire and rescue service. This is a</p>

		<p>vain attempt to grab more power and control and potentially divert funds from one service to another. The PCC claims that the NCC committee system means governance is duplicated, yet his post is the newer governance system of the two and costs over £70k a year in his wages alone. His is the unnecessary and unwanted governance system; elected on a mere 42,928 votes out of an eligible 552,780. HE HAS NO DEMOCRATIC MANDATE.</p> <p>Norfolk Fire and Rescue is already one of the cheapest fire services in the country. It's suspected that the only way the PCC could make it any cheaper would be to make cuts and to reduce staff numbers.</p> <p>Add your name to the petition. Call the office of the PCC to register your opposition – 01945 424 455 (option 2) email OPSCN@norfolk.pnn.poli.co.uk Alternatively email your MP – North West Norfolk is bellinghamh@parliament.uk</p> <p>Or take the online survey https://www.smartsurvey.co.uk/s/NorfolkPCC-Case-for-Change</p>
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<p>12.8.18</p>	<p>Distributed in King's Lynn and Ely (Cambridgeshire) by FBU.</p>	 <p>Please support your firefighters and wider fire staff family to oppose the hostile takeover of our service by Lorne Green, Police and Crime Commissioner.</p> <table border="1" data-bbox="991 1066 1358 1440"> <tr> <td data-bbox="991 1066 1066 1126"> <p>What is the petition about?</p> </td> <td data-bbox="1066 1066 1358 1126"> <p>Please support your emergency firefighters and wider fire staff family to oppose the hostile takeover of our service by Lorne Green, Police and Crime Commissioner. We are the ones doing the job 24 hours a day, every day on behalf of the Norfolk public, keeping our county safe. We know what is best for our service. If it's not broke, don't try and fix it! Trust us.</p> </td> </tr> <tr> <td data-bbox="991 1126 1066 1205"> <p>10 reasons why you should support your emergency firefighters?</p> </td> <td data-bbox="1066 1126 1358 1440"> <ol style="list-style-type: none"> HUMANITARIAN We are a Humanitarian service not an enforcement service. We enjoy high levels of public trust, satisfaction and confidence our communities know they can rely on us. Our role as independent and impartial lifesavers enables us to reach all communities, in difficult political and social circumstances. WASTE It is a WASTE OF PUBLIC MONEY and a costly experiment. Tens of thousands of pounds have been spent on paying private consultants to explore a business case. That is money that in these cash-starved times for public services should have been spent on frontline emergency cover. The cost of the initial report alone could have paid two fire staff for a year. REPORT Lorne Green's own report into taking over our own service DID NOT JUSTIFY THIS COURSE OF ACTION. The police and crime commissioner's commissioned report said that takeover was only possible if there is consensus from stakeholders. We, the staff doing the job, are the biggest stakeholders. We REJECT this proposal. OPPOSITION There is CROSS-PARTY OPPOSITION from County Councillors. Councillors from all political parties have twice voted to reject this proposal, yet Lorne Green has persisted. Councillors REJECTED the takeover, as it was costly, disruptive and poor value for money. https://www.norfolk.gov.uk/news/2018/01/council-for-unite-and-vote-to-keep-fire-and-rescue-within-norfolk-county-council </td> </tr> </table> <p>THANK YOU FOR SUPPORTING YOUR FIRE AND RESCUE SERVICE</p>	<p>What is the petition about?</p>	<p>Please support your emergency firefighters and wider fire staff family to oppose the hostile takeover of our service by Lorne Green, Police and Crime Commissioner. We are the ones doing the job 24 hours a day, every day on behalf of the Norfolk public, keeping our county safe. We know what is best for our service. If it's not broke, don't try and fix it! Trust us.</p>	<p>10 reasons why you should support your emergency firefighters?</p>	<ol style="list-style-type: none"> HUMANITARIAN We are a Humanitarian service not an enforcement service. We enjoy high levels of public trust, satisfaction and confidence our communities know they can rely on us. Our role as independent and impartial lifesavers enables us to reach all communities, in difficult political and social circumstances. WASTE It is a WASTE OF PUBLIC MONEY and a costly experiment. Tens of thousands of pounds have been spent on paying private consultants to explore a business case. That is money that in these cash-starved times for public services should have been spent on frontline emergency cover. The cost of the initial report alone could have paid two fire staff for a year. REPORT Lorne Green's own report into taking over our own service DID NOT JUSTIFY THIS COURSE OF ACTION. The police and crime commissioner's commissioned report said that takeover was only possible if there is consensus from stakeholders. We, the staff doing the job, are the biggest stakeholders. We REJECT this proposal. OPPOSITION There is CROSS-PARTY OPPOSITION from County Councillors. Councillors from all political parties have twice voted to reject this proposal, yet Lorne Green has persisted. Councillors REJECTED the takeover, as it was costly, disruptive and poor value for money. https://www.norfolk.gov.uk/news/2018/01/council-for-unite-and-vote-to-keep-fire-and-rescue-within-norfolk-county-council
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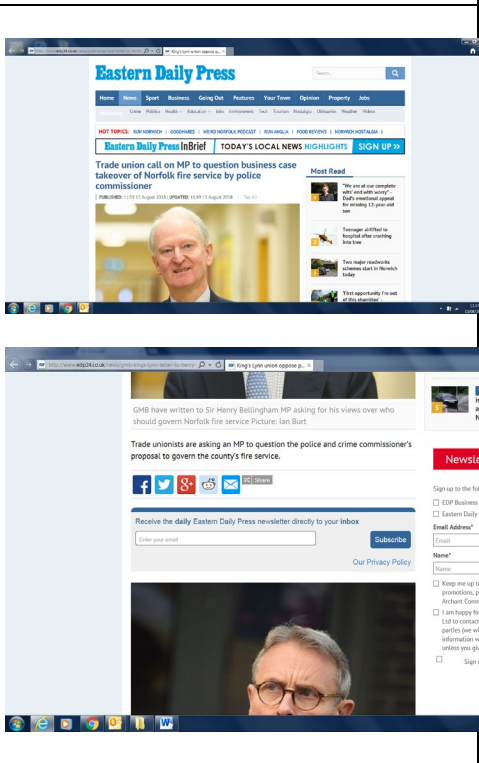
- 5. **EXPERTISE**
The police and crime commissioner LACKS THE EXPERTISE to govern the fire service. PCCs do not bring any skills or expertise to enhance the fire and rescue service.
- 6. **DEMOCRACY**
Police and Crime Commissioner control over the fire service would DIMINISH LOCAL DEMOCRACY AND ACCOUNTABILITY. There would be too much power in the hands of one person. Currently our service is held to account and overseen by a cross-party group of County Councillors. We don't always agree with them, but they are the best system of democracy we have for overseeing our service. Our County Councillors are elected with a much higher turnout of the electorate than the PCC, and have a stronger mandate to govern our service.
- 7. **COLLABORATION**
There is already good VOLUNTARY COLLABORATION BETWEEN ALL EMERGENCY SERVICES. There is nothing about the current governance of our service that prevents working together for the good of the public.
- 8. **PROTECTION**
We are BETTER PROTECTED FROM CUTS AND AUSTERITY as part of the large County Council rather than a small Police & Fire Service. Our service has faced cuts, but we believe these would have been much more savage if we didn't have the protection of sharing some costs with the large county council. The county council has access to a much bigger pot of "capital funding." This is the money we need to buy essential safety equipment and fire engines. This proposal would risk our safety.
- 9. **RECORD**
We are ALREADY ONE OF THE CHEAPEST FIRE SERVICES in the country. We believe the only way the PCC could make Norfolk Fire Service cheaper to deliver would be to cut our Service and reduce staff numbers including YOUR emergency firefighters. Just look at his record with Norfolk Police. He's CUT EVERY SINGLE PCSO IN NORFOLK. Don't make us next.
- 10. **INTACT**
WE'RE NOT BROKEN. PLEASE DON'T TRY TO FIX US.

**THANK YOU FOR SUPPORTING YOUR
FIRE AND RESCUE SERVICE**

13.8.18

Norfolk campaigners' tweet.



<p>13.8.18</p>	<p>Alan Jaye Norfolk Chair of FBU tweet.</p>	
<p>13.8.18</p>	<p>Article in EDP re union calls for MP to question business case.</p>	

		<p>King's Lynn union oppose p... X</p> <p>Norfolk police commissioner Lorne Green has been touring across Norfolk to seek the public's view about who should govern Norfolk Fire and Rescue Service.</p> <p>It is currently governed by Norfolk County Council's communities committee but under the PCC's proposal Lorne Green would become the Police, Fire and Crime Commissioner (PFCC) with a pledge to give the fire service operational and financial independence.</p> <p>But members of GMB King's Lynn have highlighted their concerns over the proposals in a letter to North West Norfolk MP Sir Henry Bellingham.</p> <p>Signed by GMB branch secretary Dave Dennis, the letter states: "I and the members of our branch are in no way convinced that these ideas are safe, all throughout the dialogue it is a cost cutting exercise what with the admin cost and reduction and downsizing of fire engines seems to defeat the objective.</p> <p>"Seeing the strength of the Norfolk County Councils opposition to this, I feel warranted to ask you on behalf of the many members of the GMB locally, and many members of the public who we are involved with who share a huge misgiving of these proposals, to express your feelings about these proposals.</p> <p>"I feel that there should be no need to illustrate that cost cutting, whilst is a short time measure, can have serious and dangerous consequences and perhaps we should take stock and remember that when thinking of the Grenfell disaster."</p> <p>These views were echoed by West Norfolk county councillor Alex Kemp who questioned the future of fire stations in the county.</p> <p>She added: "The police commissioner's business case does say he would sell off eight full size fire engines, replace them with smaller vehicles and save £4.068m. But downsizing the fleet like this would put public safety at risk."</p> <p>proposals in a letter to North West Norfolk MP Sir Henry Bellingham.</p> <p>Signed by GMB branch secretary Dave Dennis, the letter states: "I and the members of our branch are in no way convinced that these ideas are safe, all throughout the dialogue it is a cost cutting exercise what with the admin cost and reduction and downsizing of fire engines seems to defeat the objective.</p> <p>"Seeing the strength of the Norfolk County Councils opposition to this, I feel warranted to ask you on behalf of the many members of the GMB locally, and many members of the public who we are involved with who share a huge misgiving of these proposals, to express your feelings about these proposals.</p> <p>"I feel that there should be no need to illustrate that cost cutting, whilst is a short time measure, can have serious and dangerous consequences and perhaps we should take stock and remember that when thinking of the Grenfell disaster."</p> <p>These views were echoed by West Norfolk county councillor Alex Kemp who questioned the future of fire stations in the county.</p> <p>She added: "The police commissioner's business case does say he would sell off eight full size fire engines, replace them with smaller vehicles and save £4.068m. But downsizing the fleet like this would put public safety at risk."</p> <p>Mr Green will be continuing his tour with two further public consultation meetings in King's Lynn, on Thursday, August 16 at Hardwick Sainsbury's from 10.30am to 12pm and Morrisons from 2pm to 4pm.</p> <p>Topic Tags: Henry Bellingham Lorne Green Norfolk Fire and Rescue Service Norfolk police Norfolk County Council West Norfolk</p>
15.8.18	Eastern Fire Brigades Union – retweeted by Norfolk FBU:	<p>Norfolk FBU Retweeted</p> <p>Eastern Fire Brigades Union @EasternFBU · Aug 15</p> <p>Our @NorfolkFBU Firefighters appreciate the unwavering support from @labourlewis 🙌🔥</p> <p>(with - @RiccardoLaTorre @NorfolkChair)</p> <p>Clive Lewis @labourlewis</p> <p>Great to meet @easternfbu @NorfolkChair @RiccardoLaTorre to coordinate our campaign to stop @LorneEGreen PCC's attempted #powergrab of @Norfolkfire Service. Really important as many Norfolk...</p> <p>16</p>
15.8.18	FBU retweeted Clive Lewis MP tweet:	<p>Norfolk FBU Retweeted</p> <p>Clive Lewis @labourlewis · Aug 15</p> <p>Great to meet @easternfbu @NorfolkChair @RiccardoLaTorre to coordinate our campaign to stop @LorneEGreen PCC's attempted #powergrab of @Norfolkfire Service. Really important as many Norfolk residents click 'disagree' on the public consultation below smartsurvey.co.uk/s/NorfolkPCC-C...</p>  <p>2 22 41</p>

<p>17.8.18</p>	<p>South Norfolk Labour Group tweet.</p>	
<p>18.8.18</p>	<p>North Norfolk Labour Party tweet.</p>	
<p>19.8.18</p>	<p>South West Norfolk Labour Group tweet.</p>	

27.8.18

Great Yarmouth Mercury coverage of FBU protest in town centre.

Crime Education Health Business Weather MPs and Council Harbour & Port News Track Buses

Mercury In Brief THIS WEEK'S LOCAL NEWS HIGHLIGHTS [SIGN UP >>](#)

Hands Off Our Fire Service protest held in town centre

Anthony Carter
anthony.carter@mercury.uk
@CarterAnthony

Published: 10:27 AM August 2018 | Updated: 10:27 AM August 2018

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- Norfolk Constabulary has been investigating reports of a man making inappropriate comments to children on a bus
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zmercury.co.uk/news/Hands-Off-Fire-S... PCC fire service protest hel...

A controversial consultation about whether Norfolk Police and Crime Commissioner Lorne Green should take over the running of the county's fire brigade has seen a protest in Great Yarmouth.

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On Saturday Alan Jay, chairman of the Norfolk Fire Brigades Union, joined local trades councils representatives, Yarmouth councillors and Alex Mayer MEP in the town centre.

They all say that Norfolk County Council should be left to run the Norfolk Fire and Rescue Service and could be seen holding a Hands Off Our Fire Service poster.

The FBU has already gathered more than 1,500 signatures to a petition calling for Norfolk County Council to retain control of the service.

Ms Mayer said it was an "ill thought through proposal".

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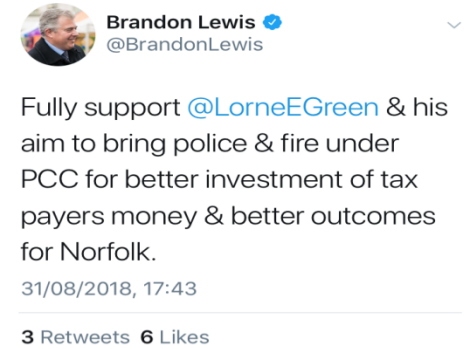
Mr Green says £10m could be saved in 10 years if the service was under his control.

People have until Wednesday, September 5 to participate in the consultation which can be done at www.norfolk-pcc.gov.uk

Topic Tags:

- Yarmouth
- Norfolk County Council
- Norfolk Fire and Rescue Service
- Norfolk Police

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29.8.18	Norfolk FBU retweets Norfolk Labour	 <p>Tweets Tweets & replies Media</p> <p>Norfolk FBU Retweeted</p> <p>Norfolk Labour @NorfolkLabourCC · Aug 29</p> <p>Cross-party agreement at NCC opposing the PCC's weak business case to change the governance of Norfolk's Fire & Rescue Services.</p> <p>#HANDS OFF</p> <p>17 15</p>
29.8.18	Norfolk Lib Dem tweet	 <p>Norfolk Lib Dem NCC @NorfolkLibDemCC Follow</p> <p>@NorfolkPCC there is a complete lack of evidence in the business case that public safety will be improved by you taking over @Norfolkfire can you now say you genuinely believe it is best for the people of Norfolk for you to continue with the process Public Safety must come first</p> <p>12:14 PM · 29 Aug 2018</p> <p>1 Retweet</p> <p>1 1</p> <p>Tweet your reply</p>
31.8.18	Tweet from Brandon Lewis MP	 <p>Brandon Lewis @BrandonLewis</p> <p>Fully support @LorneEGreen & his aim to bring police & fire under PCC for better investment of tax payers money & better outcomes for Norfolk.</p> <p>31/08/2018, 17:43</p> <p>3 Retweets 6 Likes</p>

<p>3.9.18</p>	<p>Norfolk Labour Group tweet</p>	
<p>4.9.18</p>	<p>Norfolk Labour Group tweets</p>	

5.9.18

Norfolk County Council Labour Group tweets:

Norfolk Labour Retweeted

Norwich Labour @NorwichLabour · Sep 4

Consultation on the proposed Police and Crime Commissioner takeover of Norfolk Fire and Rescue Service closes TOMORROW. Say 'no' to this power grab by submitting your response here: smartsurvey.co.uk/s/NorfolkPCC-C...

Keep your hands off fire service, councillors tell police and crime commissioner

Nelson Labour (NR2), Lakenham Labour, NorwichThorpe Labour and 6 others

02-UK 11:49 32%

Labour Group at Norfolk County Council
5 hrs ·

Last day to respond to the 'consultation' on the proposed power grab of Norfolk Fire and Rescue by the PCC.

Shame - the longer it goes on the less credible it becomes. The public are either in the dark or opposed when they know the facts - and their tactics are becoming more questionable.

Please find time to weigh the case and register your support for keeping our Fire and Rescue Service safe where it is. We know it can be hard to work up much enthusiasm for supporting the status quo in any campaign - make this the exception. I ain't broke, don't need fixing and is worth fighting to keep safe and effective as it is now.

CROSSED THE LINE

Norfolk chief constable Simon Bailey's intervention in favour of the proposal to transfer Norfolk Fire Service to the control of PCC Lorne Green breaches his responsibility to

Write a comment...

Norfolk Labour @NorfolkLabourCC · Sep 5

Deadline today 5pm - public consultation on the future of Norfolk Fire & Rescue Service closes. Help keep the service under the County Council's control, by taking the survey and disagreeing with Lorne Green's plan to extend his power.

Norfolk PCC: A Case for Change
Please take the time to complete our survey. Your feedback is important.
smartsurvey.co.uk