



OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK

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DECISION NO. 2018/ 02

REASON FOR SUBMISSION: For Decision

SUBMITTED TO: Police & Crime Commissioner

SUBJECT: Funding for Lola Stafford Consulting Ltd to provide a Youth Commission Service

SUMMARY:

Lola Stafford Consulting Ltd will deliver a County wide Norfolk Youth Commission, which will be an established, sustainable, structured system for children and young people aged between 14-25 years.

The Youth Commission will provide those young adults with the tools to support and engage other young people in a 'Big Conversation' about agreed priority issues. The agreed priority issues are follows;

- Journeys through the Justice System
- Relationship with the Police
- Mental Health
- Abusive relationships
- Substance abuse
- Peer Pressure & Social Media

The Youth Commission will go beyond the traditional methods of consultation; it will be driven by young people, enabling them to propose solutions to problems which they identify exist within their own communities and age groups.

This process will enable the Police and Crime Commissioner to gain honest insights from young people who would not otherwise have a voice, including those from '**hard to reach***' demographic. The process also opens up vital channels of communication with the

community and a range of local partners and youth organisations.

**Hard to reach can be defined as a group of young people which is difficult to engage for a wide variety of reasons. These reasons may include being part of a minority ethnic group, travellers, some faith groups, asylum seekers, being part of the LGBT+ community, culturally isolated groups, and non-English speaking groups. Other reasons may include those young people who may have protected characteristic, being young carers, homeless, drug or alcohol dependant, criminal offenders or simply falling out of the mainstream education system.*

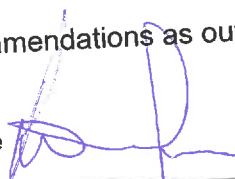
RECOMMENDATION:

It is recommended that a grant of £10,000 is awarded to Lola Stafford Consulting Ltd to provide a Youth Commission Service.

APPROVAL BY: PCC

The recommendations as outlined above are approved.

Signature



Date

28/03/18

DETAIL OF THE SUBMISSION

1. OBJECTIVE:

1.1 The objective of this grant is for the continuation of the Youth Commission in order to inform the Police and Crime Commissioner of the views from children and young people so as to inform the development and delivery of the police and crime plan.

2. BACKGROUND:

2.1 The original grant for the youth commission service was awarded to the company Leaders Unlocked. As Lola Stafford Consulting Ltd was subcontracted by Leaders Unlocked to perform the role of the county coordinator, it was agreed that for continuation of service it would be in the best interest of the youth commission to award Lola Stafford Consulting Ltd to continue with the existing groups and young people that have previously been set up.

2.2 In September 2017 the Youth Commission was fully set up, with 25 members recruited to the panel with workshops and stands scheduled to take place in partnership with a variety of organisations. After a discussion with the Police and Crime Commissioner, it was decided that the Youth Commission should honour these scheduled commitments.

3. AREAS FOR CONSIDERATION:

3.1 Currently in Norfolk there are not any services that are directly consulting young people on their opinions and experiences of Policing and Crime. However there are services, such as Norfolk County Council Public Health and the Norfolk Safeguarding Children's Board who are working together on engaging school children in a health and wellbeing survey. The survey contains similar priority issues to those that are being discussed in the 'Big Conversation' by the Youth Commissioners. However the demographic of those young people being consulted by Norfolk County Council Public Health and the Norfolk Safeguarding Children's Board is different from that in which the Youth Commission will be consulting. At the end of the 'Big Conversation', efforts will be made to ensure that both Norfolk County Council Public Health and the Norfolk Safeguarding Children's Board will be invited along to the conference that will detail the findings of the 'Big Conversation'.

3.2 Any areas for the potential to dovetail the work of the Youth Commission into any other youth forums/ groups across Norfolk will be identified and discussed in the planning stages of the 'Big Conversation'.

4. OTHER OPTIONS CONSIDERED:

4.1 Not to continue the Youth Commission and end the project. This option was rejected based upon the commitments made to the young people in Norfolk to allow them to share their opinions on policing and crime in Norfolk and continue with support and interest from a variety of organisations to engage with the Youth Commission. Therefore the decision was made to continue with the Youth Commission and support the consultation of young people.

5. STRATEGIC AIMS/OBJECTIVE SUPPORTED:

5.1 The PCC has a statutory obligation to set Police and Crime Objectives through a Police and Crime Plan. This Police and Crime Plan can be found on the PCC's website (www.norfolk-pcc.gov.uk) and outlines the core principles covering the period of 2016-2020. One of the core principles is to bring young people and the police together to develop more of a positive relationship.

6. FINANCIAL AND OTHER RESOURCE IMPLICATIONS:

6.1 A total of £10,000 will be provided by way of a Crime Reduction and Disorder Grant during the financial year of 2017/2018 to provide a Youth Commission.

7. OTHER IMPLICATIONS AND RISKS:

7.1 Safeguarding arrangements

The safeguarding of children, young people and vulnerable adults is a matter of the highest priority in the design, planning and delivery of this project. Key steps Lol Stafford Consulting Ltd will take to ensure that they have appropriate safeguarding policies and procedures in place and exercise these to support this group.

PUBLIC ACCESS TO INFORMATION: *Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the OPCC website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it*

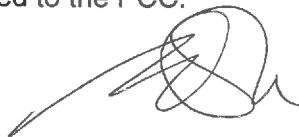
ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	No
Has the PCC's Chief Finance Officer been consulted?	Yes
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	Yes
Have human resource implications been considered?	Yes
Is the recommendation consistent with the objectives in the Police and Crime Plan?	Yes
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	Yes
Has communications advice been sought on areas of likely media interest and how they might be managed?	Yes

APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report, that the recommendations have been reviewed and that this is an appropriate request to be submitted to the PCC.

Signature:



Date

28-3-2018

Chief Finance Officer (Section 151 Officer)

I certify that:

- a) ~~there are no financial consequences as a result of this decision,~~
- ~~OR~~
- b) the costs identified in this report can be met from existing revenue or capital budgets,
AND
- c) the decision can be taken on the basis of my assurance that Financial Regulations have been complied with.

Signature:



Date

22/3/18