



OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK

Author: Stephanie Stearman	DECISION NO. 2017/20
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REASON FOR SUBMISSION: For Decision

SUBMITTED TO: Police and Crime Commissioner, Chief Executive and Chief Finance Officer – Office of the Police and Crime Commissioner for Norfolk.

SUBJECT: Continuation of funding towards the partnership arrangement for the Internal Mental Health Team based in the Control Room at Norfolk Constabulary, including an additional mental health nurse.

SUMMARY: The Integrated Mental Health Team (IMHT) has been in place for over four years and for the first three years, it was funded through a Home Office Grant and the Office and Police and Crime Commissioner (OPCCN) Commissioning budget. An independent evaluation of the team published in July 2016 concluded that this is a valuable service intervention that should be continued.

In 2016/17 and 2017/18, the IMHT is multi-agency funded and delivers services to partners including two local authorities. This initiative is managed by Norfolk Constabulary on behalf of partners.

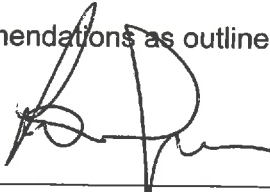
The concept of the IMHT was created by Norfolk Constabulary in response to the growing pressure to respond more appropriately to incidents involving people in mental health crisis and suffering from mental ill-health.

RECOMMENDATION:

It is recommend that the Police and Crime Commissioner of Norfolk support the extension of funding for the continuation of the IMHT and one additional mental health, all of which will be based in the Control Room at Norfolk Constabulary.

OUTCOME/APPROVAL BY: PCC

The recommendations as outlined above are approved.

Signature  **Date** 08/09/17

DETAIL OF THE SUBMISSION

1. OBJECTIVE:

- 1.1 The concept of the IMHT was created by Norfolk Constabulary in response to the growing pressure to respond more appropriately to incidents involving people in mental health crisis and suffering from mental ill-health.

2. BACKGROUND:

- 2.1 The team was introduced in 2013/14 as a pilot following an award from the Police Innovation Fund (PIF), which was match funded by the OPCCN by 30 per cent. The total funding for 2013/14, resourced one team leader post for the period January to March 2014.
- 2.2 A second award from the PIF for 2014/15 to 2015/16 and further match funding from the OPCCN (40 per cent in 2014/15 and 2015/16) and Norfolk Constabulary (2015/16 direct funding for one nurse) enabled the team to expand to comprise one team leader and mental health nurses. In addition, Home Office funding was awarded to commission the UEA to carry out a full evaluation of the team.
- 2.3 The specialist mental health staff that makes up the IMHT are seconded from the NSFT, which subsidises the salary of the team leader post.
- 2.4 The project was independently evaluated by the University of East Anglia. A summary of the key findings of the evaluation of the IMHT conducted by the UEA and based on data for 2015/16 is as follows...
- The IMHT reviewed 11 % of CADs and provided input into 2-3%, increasing over the study period. This equated to input in one year of 4,380 CADs.
 - Timing: Peak activity occurred across the middle of the day (11am-3pm) and peaked on Monday and Tuesday, with least activity at the weekend.
 - 30% of activity related to Norwich, with approximately equal activity occurring elsewhere across Norfolk districts.
 - Two thirds of those reviewed were currently or previously known to mental health services, approximately 25 percent of those had some form of psychotic disorder and 12 per cent related to alcohol.
 - The IMHT nurses considered their intervention reduced police attendance in 535 cases and prevented the use of Section 136 in 11 cases a month.
 - The IMHT provided input to only 71 CADs with suicide or self-harm.
 - The IMHT provided input into 1,002 CADs relating to vulnerable adults and 210 CADs relating to vulnerable children.

- Underreporting of activity in the bespoke evaluation database means that an accurate conclusion on resourcing levels and utilisation can not be made.
- It had been anticipated that the IMHT intervention could shift use of high grade CAD codes to, lower grade CAD codes by providing timely advice to police staff. No clear evidence that such a shift occurred.
- The cost effectiveness of the service, based on Section 136 detentions avoided, is estimated to be between a higher range of £224,400 per year and a lower range of £57,000 per year.

3. AREAS FOR CONSIDERATION:

3.1 There are a number of considerations to be addressed going forward, including as follows...

- A requirement to undertake an evaluation of the success of the IMHT as a multi-agency hub – to be conducted in 2017.
- The role of the IMHT for District Councils in the context of mental health provision in early.
- Norfolk Constabulary’s vision and strategy for the team in the long term
- Future levels of Norfolk Constabulary and OPCCN funding
- Depending on the long term strategy for IMHT – who will lead on the joint commissioning of the team and engagement with partners

4. OTHER OPTIONS CONSIDERED:

4.1 Not applicable

5. STRATEGIC AIMS/OBJECTIVE SUPPORTED:

- 5.1 This project supports the Strategic aims of the PCC as laid out in his Police and Crime Plan to Support victims and reduce vulnerability through working in partnership to deliver the most appropriate response to those in mental health crisis.
- 5.2 The vision of Norfolk Constabulary is to work together for a safer Norfolk, their mission to safeguard communities and neighbourhoods and support victims and protect the vulnerable.
- 5.3 Project supports Norfolk’s Mental Health Crisis Care Concordat to ensure access support before crisis point.

6. FINANCIAL AND OTHER RESOURCE IMPLICATIONS:

6.1 Funding by the Office of the Police and Crime Commissioners, commissioning budget towards the IMHT project over the next three years are as follows:

	2017/18	2018/19	2019/20
Funding Amount	£112,000	£112,000	£112,000

7. OTHER IMPLICATIONS AND RISKS:

7.1 None

PUBLIC ACCESS TO INFORMATION: *Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the OPCC website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it should be highlighted, along with the reason why.*

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	No
Has the PCC's Chief Finance Officer been consulted?	Yes
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	Yes
Have human resource implications been considered?	Yes
Is the recommendation consistent with the objectives in the Police and Crime Plan?	Yes
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	Yes
Has communications advice been sought on areas of likely media interest and how they might be managed?	No
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	No

APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report, that the recommendations have been reviewed and that this is an appropriate request to be submitted to the PCC.

Signature:



Date

8.8.17

Chief Finance Officer (Section 151 Officer)

I certify that:

- a) ~~there are no financial consequences as a result of this decision,~~
~~OR~~
- b) the costs identified in this report can be met from existing revenue or capital budgets,
AND
- c) the decision can be taken on the basis of my assurance that Financial Regulations have been complied with.

Signature:



Date

8/8/17