



Democratic Services
South Wing, Ground Floor
County Hall
Martineau Lane
Norwich
Norfolk
NR1 2DW
Tel: 01603 223814

Please ask for Jo Martin
Direct Dialling Number: (01603) 223814
Email: jo.martin@norfolk.gov.uk

11 November 2025

Sarah Taylor,
Police and Crime Commissioner for Norfolk
Letter sent by e-mail

Dear Commissioner,

Police and Crime Commissioner for Norfolk's draft 2024-25 Annual Report

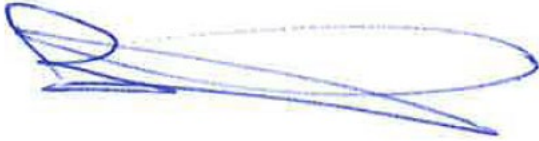
In accordance with Part 1, Chapter 4, paragraph 28 (4) of the Police Reform and Social Responsibility Act 2011, I write to formally report that the Panel considered and noted your draft Annual Report 2024-25 when it met on 28 October 2025.

During its discussion, the Panel welcomed the refreshed format of the report, noting that it is accessible and well-suited for public engagement. Members also acknowledged the challenging context created by the Government's devolution agenda and emphasised the importance for the public of maintaining a positive focus on deliverable outcomes. They also emphasised that clear communication of the results delivered through your Police and Crime Plan is essential.

Once the Government publishes details regarding the transfer of police and crime functions within Devolution Priority Programme areas, I will seek to arrange a private briefing to ensure a shared understanding of the implications for policing governance and how the Panel can support the transition period.

A record of the Panel's discussion will be published in the minutes in due course.

Yours sincerely,

A handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke.

Councillor Brian Long

cc. Mr M Stokes, Chief Executive - OPCCN
Members of the Norfolk Police and Crime Panel