



Subject: St Giles Trust – The Wonder Plus Project

Originator: Stephanie Stearman

Decision no. 10/2025

Reason for submission: For Decision

Submitted to: Police and Crime Commissioner for Norfolk – Sarah Taylor

Summary:

1. The WONDER Plus Project has been running in Norfolk and delivered by St Giles Trust under the current Grant since 1st March 2018.
2. The WONDER Plus Project uses a Whole System Approach to rehabilitate female offenders and support women at risk of offending. It focuses on prevention of offending and imprisonment using the 9 Pathways to reducing re-offending for women model.
3. The service is diversionary in approach (whereby women given a conditional caution or other women who voluntarily self-refer to the scheme) and targeting interventions for qualifying female offenders, and women at risk of entering the Criminal Justice System.
4. The outcome of the WONDER Plus project is delivery of a community based holistic system of gender specific assessment, referral, and support to meet the complex needs of this vulnerable client group.
5. This Decision Notice is to award St Giles Trust a continuation of funding for the financial year 2025/26.

Recommendation:

It is recommended that the PCC support this Decision Notice for the extension of the WONDER Plus Project delivered by St Giles Trust for a further year from 1st April 2025 to 31st March 2026.

Outcome/approval by: PCC

The recommendations as outlined above are approved.

Signature:

A handwritten signature in cursive script that reads "Saylor".

Date: 30/01/2025

Detail of the submission

1. Objective:

- 1.1 The WONDER Plus Project supports women in Norfolk by way of a Whole System Approach by rehabilitating female offenders and supporting women at risk of offender.
- 1.2 This Decision Notice is to award St Giles Trust the continuation of funding for the financial year 2025/26 (1st April 2025-31st March 2026) of the WONDER Plus Project.

2. Background:

- 2.1 The WONDER Plus Project uses a Whole System Approach (WSA) to rehabilitating female offenders and supporting women at risk of offending, originally funded by the Ministry of Justice, the Office of the Police and Crime Commissioner, Norfolk County Council Public Health and the Norfolk and Suffolk Community Rehabilitation Company (NSCRC).
- 2.2 The model for 2025/26 will be funded by the Office of the Police and Crime Commissioner and Norfolk County Council Public Health.
- 2.3 The preferred model will include 4 x Link Workers and 1 x Senior Link Worker.
- 2.4 The outcome will be the delivery of a community based holistic system of gender specific assessment, referral, and support to meet the complex needs of this vulnerable client group.
- 2.5 The service targets all women residing in Norfolk who meet the following criteria:
 - Aged 18 years or over and residing in the Norfolk local authority area, or of no fixed abode, presenting in Norfolk and:
 - Detention or attendance by appointment at Police Investigation Centres (PICs) in Wymondham, Kings Lynn, Aylsham, Great Yarmouth, and Bury St Edmunds, or
 - Engaging with Operational Policing Teams and/or agencies based in Early Help Hubs across the county, or
 - In receipt of support from another statutory or voluntary agency but requiring more specialist support in relation to offending behaviour or engagement with the criminal justice system.

3. Areas for consideration:

- 3.1 Partnership with Norfolk County Council, Public Health as a funding partner had to be reviewed and agreed. This funding has now been agreed and Public Health have

confirmed they will continue to contribute to the overall funding initiative as laid out in section 6 of this Decision Notice.

4. Other options considered:

4.1 There were four options taken into consideration and reviewed:

- a. Option 1 – not to fund WONDER Plus Project – if this happens there will be no diversionary approach (whereby women given a conditional caution or other women who voluntarily self-refer to the scheme) of offering targeted interventions for qualifying female offenders and women at risk of entering the Criminal Justice System in Norfolk.
- b. Option 2 – to reduce cover from 1 x Senior Worker and 4 x Link Workers to 1 x Senior Worker and 2.4 FTE Link Workers; this option was rejected.
- c. Option 3 – to reduce cover from 1 x Senior Link Worker and 4 x Link Workers to 1 x Senior Link Worker and 3.2 x Link Workers; this option was rejected.
- d. Option 4 – to retain the 4 x Link Workers, retain the 1 x Senior Lead Worker - this option was the preferred option as reducing the Link Workers and Senior Link Workers would:
 - i. Reduce the reach of the women in need of service in Norfolk
 - ii. Provide greater Senior Worker presence which supports better oversight and risk management of complex cases across the service
 - iii. Provide the least disruption to the staffing structure for the women in service

5. Strategic aims/objective supported:

5.1 The PCC has a statutory obligation to set out Police and Crime objectives through the Police, Crime and Community Safety Plan 2022-2024. The PCC's six priorities fall into the following categories each with detailed objectives in the plan:

- Sustain Norfolk Constabulary
- Visible and Trusted Policing
- Tackling Crime
- Prevent Offending
- Support Victims
- Safe and Stronger Communities

5.2 The WONDER Plus Project supports three of these pillars: Prevent Offending, Supporting Victims and Safe and Stronger Communities.

6. Financial and other resource implications:

6.1 The total cost of funding to extend the WONDER Plus Project for one year is £278,380

6.2 The breakdown of funding is as follows:

| ITEM | 2024/25 |
|---|-----------------|
| OPCCN Commissioning Budget | £233,380 |
| Norfolk County Council Public Health Project ADDER Contribution | £45,000 |
| Award Total | £278,380 |

7. Carbon Emissions and Other Environmental Implications:

Carbon Emissions

7.1 The estimated impact on our carbon emissions that must be reported under current statute from this proposal is:

| Emission Categories: | Increase in tCO ₂ | Saving in tCO ₂ |
|-----------------------------------|------------------------------|----------------------------|
| Scope 1 – Fuel – Building Heating | 0 | 0 |
| Scope 1 – Fuel – Transport | 0 | 0 |
| Scope 2 – Electricity | 0 | 0 |

Environmental Implications

7.2 No material implications

8. Other implications and risks:

8.1 There are no foreseen implications or risks that have been identified at this time.

8.2 The OPCCN has assessed the eligibility of St Giles Trust and the appropriate due diligence checks have been completed.

| Originator checklist (must be completed) | Please state 'yes' or 'no' |
|--|----------------------------|
| Has legal advice been sought on this submission? | NO |
| Has the PCC's Chief Finance Officer been consulted? | YES |
| Have equality, diversity and human rights implications been considered including equality analysis, as appropriate? | YES |
| Have human resource implications been considered? | YES |
| Is the recommendation consistent with the objectives in the Police and Crime Plan? | YES |
| Has consultation been undertaken with people or agencies likely to be affected by the recommendation? | YES |
| Has communications advice been sought on areas of likely media interest and how they might be managed? | YES |
| Have sustainability and environmental factors been considered? (e.g. biodiversity, employee commuting, business travel, waste and recycling, water, air quality, food and catering and estates construction) | YES |
| In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission? | YES |

Is this report a Confidential Decision?

NO

If Yes, please state reasons below having referred to the [PCC Decision Making Policy](#)

Approval to submit to the decision-maker (this approval is required only for submissions to the PCQ).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report, that the recommendations have been reviewed and that this is an appropriate request to be submitted to the PCC



Signature:

Date: 24/01/2025

Chief Finance Officer (Section 151 Officer)

I certify that:

- a) there are no financial consequences as a result of this decision,
Or
- b) the costs identified in this report can be met from existing revenue or capital budgets,
Or
- c) the costs identified in this report can be financed from reserves
And
- d) the decision can be taken on the basis of my assurance that Financial Regulations have been complied with.



Signature:

Date: 24/01/2025

Public access to information: *Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the OPCC website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it should be highlighted, along with the reason why.*