

OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK

**Author: Domestic Abuse and Sexual
Violence Coordinator**

DECISION NO. 2017/05

REASON FOR SUBMISSION: Decision

SUBMITTED TO: Norfolk Police and Crime Commissioner

SUBJECT: Norfolk County Council – Children’s Services

SUMMARY:

A joint project with Norfolk County Council, Children’s Service and the Police and Crime Commissioner for Norfolk has been running successfully since its introduction on 01.06.2015. This Service provides locality based specialists; 3 Domestic Abuse Co-ordinators to work across the seven districts (City, Broadland, South Norfolk, Breckland; King’s Lynn and West Norfolk; Great Yarmouth, North Norfolk). The co-ordinators align their activity in support of the early help hubs, providing expert advice and support for multi-agency practitioners.

The primary focus of their work has been the delivery of a network of domestic abuse champions, more than 500 are now established within a number of the public sector agencies located in Norfolk including hospitals. The Coordinators continue to undertake the identification and training of these volunteer champions who will in turn provide first contact and response to victims and concerned third parties of domestic abuse.

To cover a period of statutory maternity leave for one of the current coordinators, The police and Crime Commissioner for Norfolk in partnership with Norfolk County Council Children’s Service will provide funding amounting to £15,953 (50% of the full cost)

This grant is valid for the Period commencing 1st August 2016 – 31st May 2017. This post will be reviewed in accordance with the grant terms and conditions applying to the primary grant agreement and subject of a grant variation form.

The value of this award is £15,953.00

Breakdown of award per financial year:
2016/17 £15,953 (Maternity cover).

RECOMMENDATION:

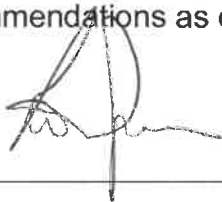
The Police and Crime Commissioner support the delivery of this project to be delivered by Norfolk County Council, Children's Services. This supports the Police and Crime Commissioners priorities of protecting and supporting victims of domestic abuse and supporting victims and witnesses.

In addition, this project also supports the County Community Safety Partnerships strategic direction in tackling Domestic Abuse.

OUTCOME/APPROVAL BY: PCC/CHIEF EXECUTIVE/CHIEF FINANCE OFFICER (Delete as appropriate)

The recommendations as outlined above are approved.

Signature



Date

20/03/17

DETAIL OF THE SUBMISSION

1. OBJECTIVE:

The County's approach to tackling domestic abuse has identified the need for improved access to support pathways and early advice and intervention. To be effective in this area it is necessary to involve the general public in this societal issue, domestic abuse being present within all areas of society.

The Purpose of this grant is to provide cover for a member of staff undertaking statutory maternity leave, enabling the current service provision to be maintained.

2. BACKGROUND:

Employment and management of the three locality based domestic abuse co-ordinators is being undertaken by Norfolk County Council, Children's Service on behalf of this joint project. The coordinators are locality based and have been operating across the county of Norfolk since 01.06.2015:

- City, Broadland and South Norfolk
- Breckland and King's Lynn and West Norfolk
- Great Yarmouth and North Norfolk

3. AREAS FOR CONSIDERATION:

Failure to fund this maternity cover post jointly with Norfolk County Council Children's Services will result in a degradation of service at a crucial time of the project.

4. OTHER OPTIONS CONSIDERED:

Allow the post to be gapped and explored any possible temporary movement of agency staff.

5. STRATEGIC AIMS/OBJECTIVE SUPPORTED:

Tackling Domestic Abuse

6. FINANCIAL AND OTHER RESOURCE IMPLICATIONS:

As indicated in the grant variation document.

7. OTHER IMPLICATIONS AND RISKS:

None apparent

PUBLIC ACCESS TO INFORMATION: *Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the OPCC website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it should be highlighted, along with the reason why.*

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	NO
Has the PCC's Chief Finance Officer been consulted?	YES
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	YES
Have human resource implications been considered?	YES
Is the recommendation consistent with the objectives in the Police and Crime Plan?	YES
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	YES
Has communications advice been sought on areas of likely media interest and how they might be managed?	YES
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	YES

APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report, that the recommendations have been reviewed and that this is an appropriate request to be submitted to the PCC.

Signature:



Date 24.1.2017

Chief Finance Officer (Section 151 Officer)

I certify that:

- ~~a) there are no financial consequences as a result of this decision;~~
- ~~OR~~
- b) the costs identified in this report can be met from existing revenue or capital budgets,
- AND
- c) the decision can be taken on the basis of my assurance that Financial Regulations have been complied with.

Signature:



Date 24/1/17

Grant Agreement Variation Form No 1

Provider: Norfolk County Council - Children's Services	Decision Notice No: 2017/05
Title: Domestic Abuse Coordinators	Agreement Period: 2 years

The Office of the Police and Crime Commissioner for Norfolk, has agreed with Children Services for the duration of this grant to be extended to run until 31st May 2017, this will not alter the financial commitment of the original grant agreement.

Additional grant funding with Norfolk County Council Children's Services for a full time locality based Domestic Abuse Coordinator, to cover maternity leave is also agreed. This additional funding from the Police and Crime Commissioner will be match funded in accordance with the terms of the original grant agreement (50% from each party). Recruitment has been necessary to ensure continued service delivery levels are maintained across the county.

Funding has been assured for this temporary position which will be subject to review by 31st May, 2017 in line with the end of this agreement.

The following revised costings will now apply for the duration of the contract:-

	£	£
	2015/2016	2016/2017
<u>Direct costs</u>		
Salaries including:		
NI		
Pension		
DBS & security		
ICT		
Training		
Travel		
Management	£67,973.00	£59,189.00
Maternity Cover	£00.00	£15,953.00
Salary		
Total cost	£67,973.00	£75,142.00
Original tender application	£67,973.00	£66,506.00

NOT PROTECTIVELY MARKED

Signed for and on behalf of the Commissioner



Name

MARK STOKES

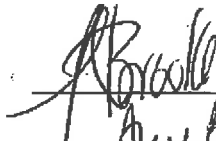
Position

CHIEF EXECUTIVE

Date

20/1/17

Signed for and on behalf of the Provider



Name

Amy Brooke

Position

Head of Service of Publicity

Date

20/1/17