

ORIGINATOR: Stephanie Stearman

DECISION NO. 30 /2022

REASON FOR SUBMISSION: For Decision

SUBMITTED TO: Police and Crime Commissioner

SUBJECT: Additional Provision for IDVA's and ISVA's

3 x Fulltime Equivalent (FTE) Family Independent Domestic Abuse Advisors (IDVA's) – Leeway Domestic Abuse and Violence Services -July 2022-31st March 2025 through Norfolk's Integrated Domestic Abuse Service (NiDAS) and contract variation.

2.5 FTE's - Independent Sexual Violence Advisors (ISVA's) for Protected Characteristic Groups from 1st April 2023-31st March 2025 – The Harbour Centre – Norfolk's Sexual Abuse Referral Centre (SARC)

SUMMARY: It was announced at the 2021 Budget that the Government would be increasing the number of ISVAs and IDVAs funded by the Ministry of Justice (MoJ) to over 1000 by 24/25.

To reach this commitment, an additional 300 posts would have to be recruited or extended to reach the Governments strategy by the agreed date.

All Police and Crime Commissioners (PCC's) put forward a needs assessment for their respective county to the Ministry of Justice for consideration. The Ministry of Justice were the authority responsible for reviewing assessments and would make decisions as to whether or not provision would be increased.

In the case of Norfolk, the MoJ has increased provision of Family IDVAs by three full time equivalents which will be integrated into NiDAS where the contract has been awarded by competitive tender to Leeway Domestic Abuse and Violence Services. This amendment will be managed through Contract Variation.

The ISVA funding is an increase of existing provision (ends 31st March 2023) of 2.5 FTEs to support groups with protected characteristics from 1st April 2023-31st March 2025 to run in line with the Governments strategy to increase ISVA and IDVA provision to 1000 posts by 31st March 2025.

RECOMMENDATION: The PCC is in support of these additional ISVA and IDVA posts as laid out within this Decision Notice.

OUTCOME/APPROVAL BY: PCC

The recommendations as outlined above are approved.

A handwritten signature in blue ink, appearing to read 'R. Am-Emelli', is written in a cursive style.

Signature

Date: 01/06/2022

DETAIL OF THE SUBMISSION

1. OBJECTIVE:

- 1.1 To support the Governments strategy to increase the number of ISVA's and IDVA's to 1000 by 24/25.

2. BACKGROUND:

- 2.1 It was announced at the 2021 Budget that the Government would be increasing the number of ISVAs and IDVAs funded by the MoJ to over 1000 by 24/25. To reach this commitment, an additional 300 posts by 24/25 would need to be recruited across England and Wales.
- 2.2 In order to inform funding allocations, PCCs were asked to complete a needs assessment which would enable the MoJ to gain a more up to date picture of local need.
- 2.3 The assessment covered needs for 22/23 with any allocation of funding to be made on a multi-year basis.
- 2.4 The allocation of funding available covered an additional 100 ISVAs and IDVAs posts to be recruited in 22/23. Where posts are recruited in 22/23, funding will be guaranteed in 23/24 and 24/25.
- 2.5 The profile of the recruitment of the remaining 200 posts will be determined at a later date by the MoJ.

3. AREAS FOR CONSIDERATION:

- 3.1 The National ISVA and IDVA Fund referenced is in addition to the £27m fund which will maintain the 700 posts already in place.
- 3.2 The recruitment aim is for 100 new posts in the first year (2022/23).
- 3.3 The purpose of this funding is to increase advocacy support for victims and survivors of domestic abuse (DA) and sexual violence (SV) and across England and Wales, including children.
- 3.4 It was expected that every PCC area included within their needs assessment how they will work to support children and young people - to better support young people affected by crime and to minimise the negative impact this can have on their futures.
- 3.5 PCCs had to also include support for under-represented survivors and those with protected characteristics.

3.6 Specific roles could include:

- ISVAs and ISVA Managers (provided these managers have an active caseload of victims)
- IDVAs and IDVA Managers (provided these managers have an active caseload of victims)
- Child ISVAs and IDVAs • ISVAs and IDVAs who provide support to victims with protected characteristics

3.7 PCCs also had to consider the needs to:

- Consult across public and statutory agencies, including local authorities and Clinical Commissioning Groups (CCGs), to understand the current advocacy landscape and where additional resource is required to meet local demand.
- Engage across DA and SV organisations in their areas, including; organisations that the PCC does not have an existing funding relationship with, organisations supporting victims with protected characteristics and 'by and for' organisations.
- Consult the BAME Commissioning Guidance framework and evidence the needs of minoritised and underrepresented survivors in their bids.

4. OTHER OPTIONS CONSIDERED:

4.1 None

5. STRATEGIC AIMS/OBJECTIVE SUPPORTED:

5.1 The primary statutory legislation that drives the commissioning of domestic abuse service across the Local Authority and Police force areas are:

- Crime and Disorder Act 1998
- Domestic Violence, Crime and Victims Act 2004
- Children Act 1989 & 2004
- Health and Social Care Act 2012
- Public Services (Social Value) Act 2012
- Equality Act 2010
- Directive 2012/29/EU of the European Parliament establishing minimum standards on the rights, support and protection of victims of crime Directive 2012/29/EU
- Code of Practice for Victims of Crime –MoJ Victims Code 2020
- Home Office Violence Against Women and Girls Strategy
- Tackling Violence Against Women and Girls – July 2021
- Domestic Abuse Act 2021

6. FINANCIAL AND OTHER RESOURCE IMPLICATIONS:

| Post | Organisation | 2022/23 | 2023/24 | 2024/25 |
|--------------------------------------|---|-------------------------------|----------|----------|
| 3 x Family IDVAs | Leeway Domestic Abuse and Violence Service – through the NiDAS Contract | Commencing July 22 £79,350 | £105,798 | £105,798 |
| 2.5 x Protected Characteristic ISVAs | Norfolk Constabulary – The Harbour Centre SARC | | £104,200 | £104,200 |

7. OTHER IMPLICATIONS AND RISKS:

- 7.1 There are no foreseen major implications or risks associated with this decision paper.

| ORIGINATOR CHECKLIST (MUST BE COMPLETED) | PLEASE STATE 'YES' OR 'NO' |
|---|----------------------------|
| Has legal advice been sought on this submission? | No |
| Has the PCC's Chief Finance Officer been consulted? | Yes |
| Have equality, diversity and human rights implications been considered including equality analysis, as appropriate? | Yes |
| Have human resource implications been considered? | Yes |
| Is the recommendation consistent with the objectives in the Police and Crime Plan? | Yes |
| Has consultation been undertaken with people or agencies likely to be affected by the recommendation? | Yes |
| Has communications advice been sought on areas of likely media interest and how they might be managed? | Yes |
| In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission? | Yes |
| <p data-bbox="204 1534 786 1570">Is this report a Confidential Decision?</p> <div data-bbox="1066 1547 1187 1621" style="display: inline-block; border: 1px solid black; width: 76px; height: 33px; vertical-align: middle;"></div> <div data-bbox="1259 1547 1380 1621" style="display: inline-block; border: 1px solid black; width: 76px; height: 33px; vertical-align: middle; text-align: center; background-color: yellow; margin-left: 15px;">NO</div> <p data-bbox="204 1644 1430 1680">If Yes, please state reasons below having referred to the PCC Decision Making Policy</p> | |

APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report, that the recommendations have been reviewed and that this is an appropriate request to be submitted to the PCC.



Signature:

Date: 01/06/2022

Chief Finance Officer (Section 151 Officer)

I certify that:

- a) there are no financial consequences as a result of this decision,
OR
- b) the costs identified in this report can be met from existing revenue or capital budgets,
OR
- c) the costs identified in this report can be financed from reserves
AND
- d) the decision can be taken on the basis of my assurance that Financial Regulations have been complied with.

Signature:



Date: 01/06/2022

PUBLIC ACCESS TO INFORMATION: *Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the OPCC website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it should be highlighted, along with the reason why.*