

ORIGINATOR: Fay Crangle

DECISION NO. 15/2021

REASON FOR SUBMISSION: For Decision

SUBMITTED TO: Police and Crime Commissioner

SUBJECT: Norfolk PCC Youth Commission

SUMMARY:

The Norfolk PCC Youth Commission was established in 2017, delivered by Lola Stafford Consulting Ltd. The original project specification required Lola Stafford Consulting Ltd to recruit and maintain a membership of approximately 40 members of young people between the ages of 13-25 years from across Norfolk.

Alongside recruitment of the youth commissioners, Lola Stafford Consulting Ltd worked with other children & young people partner agencies, in an attempt to reach out to all young people across Norfolk, to provide an opportunity to express their views on policing and crime in Norfolk.

The Youth Commission has continued to provide a structured system for children and young people to support and engage other young people about relevant policing and crime issues in Norfolk.

The Norfolk PCC Youth Commission has served as a communication and engagement tool, to maintain a working relationship with young people in Norfolk in relation to policing and crime.

The six-month Covid-19 project has been incredibly successful, both in terms of meeting the objectives set, but also in placing the PCC Youth Commission more central in working with youth participation partnership networks across the county.

The three staged project over the summer, provided young people the opportunity to share their thoughts and feelings during an unprecedented time. By creating a more specifically focused consultation, the Youth Commission were able to ascertain areas that young people across Norfolk identified as needing further support.

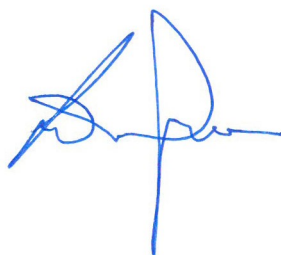
Lola Stafford Consulting Ltd developed essential working partnerships with a variety of CYP stakeholders in Norfolk, by working more collaboratively a reduction of the duplication of consultations regarding Covid was achieved. The grant provider also formed a partnership with Norfolk Constabulary Safer Schools Partnership Team and assisted them in delivery of essential CYP engagement in the first half of the lockdown.

RECOMMENDATION:

To fund a one project to ensure that the key aim of the Norfolk PCC Youth Commission is achieved. Throughout the one-year project, momentum would be be continued and the established partnerships will continue to develop. The maintenance of the PCC Youth Commission project will provide the opportunity to make strategic advancements, and ensure that the CYP of Norfolk continue to have their say on policies, strategies and campaigns in safeguarding, vulnerability, policing and crime.

OUTCOME/APPROVAL BY: ~~PCC/PCC/CHIEF EXECUTIVE/CHIEF FINANCE OFFICER~~

The recommendations as outlined above are approved.



Signature:

Date: 4 March 2021

DETAIL OF THE SUBMISSION

1. OBJECTIVE:

- 1.1** The key objective of the PCC Youth Commission will be to focus the delivery of the one-year grant to assist children and young people across Norfolk to have a role and input into the development and co-production of strategy, policy and campaigns in relation to policing, crime, safeguarding and vulnerability. The Youth Commission will be the mechanism for how the aim of the delivery is achieved.

2. BACKGROUND:

- 2.1** Lola Stafford Consulting Ltd has delivered the Norfolk PCC Youth Commission since October 2017. The original project specification required Lola Stafford Consulting Ltd to recruit and maintain a membership of approximately 40 members of young people between the ages of 13-25 years from across Norfolk. Alongside recruitment of the youth commissioners, Lola Stafford Consulting Ltd worked with other children & young people partner agencies, in order to consult young people on their views around policing and crime in Norfolk.
- 2.2** Lola Stafford Consulting Ltd successfully delivered a youth commission consisting of 40 members from across the county with varying demographics. The project reached out to over 1600 young people in six months and engaged with 38 partner agencies from across Norfolk. From this consultation, the youth commissioners then created six key priority areas that they felt were important to young people of Norfolk, in relation to policing and crime.
- 2.3** The second phase of the project, began in March 2018, focusing on sustaining the success of the Norfolk PCC Youth Commission, by delivering a structured system for young adults aged between 13- 25 years. The Youth Commission, delivered by Lola Stafford Consulting Ltd, provided those children and young people with the tools to support and engage other young people about relevant policing and crime issues in Norfolk.
- 2.4** The Norfolk PCC Youth Commission has served as, and will continue to be a communication and engagement tool, to maintain a working relationship with young people in Norfolk in relation to policing and crime.
- 2.5** The six-month Covid-19 project has been incredibly successful, both in terms of meeting the objectives set, but also in placing the PCC Youth Commission more centric in working with youth participation partnership networks across the county.
- 2.6** The PCC Youth Commission will continue develop the positive relationships built with other youth support agencies in Norfolk, to

ensure that young people across Norfolk have a role and input into the development and co-production of strategy, policy and campaigns in relation to policing, crime and vulnerability.

3. AREAS FOR CONSIDERATION:

3.1 As the operator of the Youth Commission, Lola Stafford Consulting Ltd will be required to:

- Continue to promote the work of the Youth Commission through their own Facebook and Instagram social media pages. Also work with OPCCN communications team to promote the work of the Youth Commission on a regular basis.
- Ensure regular engagement with an active group of Youth Commissioners on the project aim and objectives.
- Ensure that there is a mechanism to assist Youth Commissioners to engage with those that are identified as possessing protective characteristics and ensure sufficient engagement is developed by the Youth Commission to meet the needs of those in the protected groups.
- Engage the Youth Commission to consult and engage with C&YP across Norfolk, in relation to policing, crime, safeguarding and vulnerability, ensuring that a variety of consultation methods are used.
- Ensure the Youth Commission works more strategically aligned with county wide services, including the Police Safer Schools Partnership Team and Norfolk County Council, along with any other agencies that engage with young people, to create a collaborative approach to C&YP participation in policing, crime, safeguarding and vulnerability strategy, policy and campaigns. The product of this approach should be demonstrated through a variety of coproduced work on essential policing, crime, safeguarding and vulnerability campaigns.

4. OTHER OPTIONS CONSIDERED:

4.1 Not to fund the project. This option has been rejected due to the current unprecedented time the COVID-19 pandemic. Access to traditional youth services has continued to be restricted, leaving the potential for young people to feel isolated and unable to have a say on decisions that affect them. The positive work achieved in the Covid project needs to be continued to ensure that the engagement with the young people and the wider youth agencies across Norfolk is maintained.

5. STRATEGIC AIMS/OBJECTIVE SUPPORTED:

5.1 This project with support priority 1 and 5 of the Norfolk Police and Crime Commissioner's Police and Crime Plan 2016-2020

- **Priority 1-** Increase visible policing

SO 3: Bring the community, including importantly young people, and the police together to develop more positive relationships.

- **Priority 5-** Support Victims and Reduce Vulnerability
SO 17: Develop and commission a programme of support for young people to make them less vulnerable to offending and victimisation (OPCCN)

6. FINANCIAL AND OTHER RESOURCE IMPLICATIONS:

6.1 The total cost of the project is £15,000 this will be provided over a twelve-month period, broken down into quarters in the financial year of 2021 and 2022

Financial Years	Year 1 2020/21
Dates Qtr 1	£3750
Dates Qtr 2	£3750
Dates Qtr 3	£3750
Dates Qtr 4	£3750

7. OTHER IMPLICATIONS AND RISKS:

None.

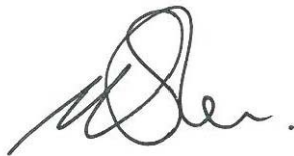
ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	NO
Has the PCC's Chief Finance Officer been consulted?	YES
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	YES
Have human resource implications been considered?	YES
Is the recommendation consistent with the objectives in the Police and Crime Plan?	YES

Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	YES
Has communications advice been sought on areas of likely media interest and how they might be managed?	YES
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	YES
<p>Is this report a Confidential Decision?</p> <p style="text-align: right;"> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO </p> <p>If Yes, please state reasons below having referred to the PCC Decision Making Policy</p>	

APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report, that the recommendations have been reviewed and that this is an appropriate request to be submitted to the PCC.



Signature:

Date: 4 March 2021

Chief Finance Officer (Section 151 Officer)

I certify that:

- a) there are no financial consequences as a result of this decision,
OR
- b) the costs identified in this report can be met from existing revenue or capital budgets,
OR
- c) the costs identified in this report can be financed from reserves
AND
- d) the decision can be taken on the basis of my assurance that Financial Regulations have been complied with.

Signature:



Date: 4 March 2021

PUBLIC ACCESS TO INFORMATION: *Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the OPCC website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it should be highlighted, along with the reason why.*